CAPABILITY STATEMENT



1. About Elevate Management and Workplace Solutions

Elevate Management and Workplace Solutions (Elevate) is a Western Australian consultancy providing specialised governance, workforce, and investigation services to local government, not-for-profit, and community sector organisations.

Led by Director David Price, Elevate combines over 30 years of senior leadership experience, including Chief Executive Officer roles in Western Australian local government and professional associations, with expertise in governance, organisational improvement, and workplace investigations.

ELEVATE provides experienced governance, organisational and executive advisory support to local governments, not-for-profit organisations and boards across Western Australia.

The focus is on practical, proportionate and implementation-focused support aligned to organisational context, governance obligations and operational priorities.

Organisations often need experienced support that can step in quickly, understand the operating environment, and provide practical, trusted advice. That is the role ELEVATE is designed to support.

2. WALGA Preferred Supplier - PSP003 Organisational and Workforce Services

Elevate is a **prequalified Preferred Supplier** under the Western Australian Local Government Association (WALGA) Preferred Supplier Panel (PSP003) for Organisational and Workforce Services.

Appointment to the WALGA Panel confirms that Elevate has satisfied WALGA's capability, governance, and compliance requirements and is recognised as a trusted provider to Western Australian local governments.

The WALGA Preferred Supplier Program provides participating local governments with access to prequalified suppliers through established procurement arrangements, subject to applicable legislative requirements and each local government's purchasing policies.

As a WALGA Preferred Supplier, Elevate can provide consultancy services within the scope of its panel appointment, offering local governments an efficient way to access experienced professional support.

3. Core Services

Governance and Assurance Reviews

Support for governance and organisational improvement initiatives, including:

- Governance reviews
- Governance framework reviews
- Assurance support
- Organisational oversight reviews
- Workplace and organisational reviews

Policy and Governance Framework Development

Development and review of governance frameworks, policies and organisational assurance processes, including:

- Policy and procedure review
- Governance framework development
- Compliance and governance gap analysis
- Stakeholder consultation support
- Practical governance documentation

Workplace and Governance Matters

ELEVATE provides independent workplace investigation and governance review services relating to alleged misconduct, bullying, harassment, governance concerns and organisational complaints.

Investigations are conducted with procedural fairness, independence and confidentiality, producing clear findings to support organisational decision-making.

David holds both an Inquiry Agent Licence and an Investigator Licence issued under the Security and Related Activities (Control) Act 1996 (WA).

Strategic and Operational Planning Support

Support for strategic planning and organisational alignment initiatives, including:

- Implementation planning and performance frameworks
- Governance alignment
- Executive advisory support during periods of change or growth

Organisational and Workforce Advisory

Support for organisational improvement and workforce initiatives, including:

- Organisational structure reviews
- Workforce and role design
- Operational improvement initiatives
- Workforce planning support
- Leadership and capability development

Executive Coaching and Advisory Support

Executive coaching, mentoring and advisory support focused on leadership effectiveness, governance awareness and capability.

Interim Executive Support

ELEVATE provides experienced interim executive and relief Chief Executive Officer support during periods of transition, recruitment or organisational change.

With extensive CEO experience across multiple sectors, David provides immediate leadership capability with minimal operational disruption.

4. Service Delivery Approach

ELEVATE delivers services using a flexible model designed to support metropolitan and regional organisations across Western Australia.

Delivery methods include:

- On-site engagement
- Hybrid and remote delivery
- Workshops and facilitated sessions

Where additional expertise is required, ELEVATE may engage or suggest trusted specialist associates.

5. Why Choose Elevate

Executive and Governance Experience

David brings extensive executive leadership and governance experience, including:

- Former Chief Executive Officer of a professional association
- Former Chief Executive Officer of two local governments
- Independent member of Audit and Risk Committees
- Experience supporting regional and metropolitan organisations

Experienced and Practical Advisory Support

ELEVATE combines governance insight with practical operational understanding, ensuring advice is realistic, implementable and aligned to capability.

Responsive and Flexible Support

ELEVATE supports organisations across Western Australia with responsive advisory support tailored to size, complexity and operating environment.

6. Quality and Professional Standards

Our approach

Elevate works with confidentiality, integrity and ethical conduct, with independence, procedural fairness and applicable legislative requirements guiding the approach to each engagement.

Elevate applies structured methodologies and clear reporting processes to ensure high-quality outcomes and organisational value.

7. Director Profile

David is the Principal Consultant of ELEVATE Management & Workplace Solutions and brings more than 30 years of executive leadership experience across local government, professional associations and not-for-profit organisations.

His experience includes Chief Executive Officer roles, governance advisory, organisational reviews and workplace investigations.

David is a Fellow of the Australian Institute of Management and the Governance Institute of Australia, and a Life Member of the Law Society of Western Australia.

8. Contact Details

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